Welcome to the 2021 YWCA Central Alabama Annual Report. Thank you for your continued support this past year.

For bringing hope and happiness into the lives of thousands of women, children and families, we thank you. For giving them the power to regain their footing, lift themselves up and propel themselves forward, we thank you.

Let's do it again in 2022!
COVID-19 VACCINE CLINIC
YWCA Central Alabama held three Covid-19 clinics throughout 2021. These clinics provided vaccines free of charge to staff, clients and the general public.

JUNETEENTH
YWCA staff and volunteers celebrated Juneteenth at Kelly Ingram Park on Saturday, June 19 at the 2021 Juneteenth Festival and Parade.

SANTA’S WORKSHOP
Mr. & Mrs. Clause pose with children and families at YWCA Central Alabama’s annual Santa’s Workshop. This event provides caregivers living in YWCA housing or shelter free toys and gifts for their children.
In our 118th year, YWCA Central Alabama continued to ensure the safety of our clients, staff and volunteers. We opened our doors to welcome allies, community partners and prominent leaders we count on to advance our mission.

First Lady Dr. Jill Biden paid a visit on April 9, 2021, to our nationally accredited Child Development Center as the administration traveled across the country to share how the American Rescue Plan Act of 2021 addresses childhood poverty.

Since March 24, 1903, the YWCA has partnered with women and their families to create opportunities for economic empowerment and advancement. In 1984, as the need for affordable child care increased, the YW stepped up to offer women access to quality, early learning programs for their children.

It was an amazing birthday present for YWCA Central Alabama to show off our Center to the First Lady, Birmingham Mayor Randall L. Woodfin and Congresswoman Terri Sewell.

We happily shared that our pre-K program is among fewer than 10 percent of early learning centers in the nation to be accredited by the National Association for the Education of Young Children. We proudly announced
the CDC’s recent reaccreditation thanks to a stellar child development team that prepares students for academic, social and emotional success.

The year had many other highlights.

Mayor Woodfin was among our very first class of YW Allies, our new recognition program honoring Central Alabama men who have advocated for gender and racial equity in their company, community or alongside YWCA Central Alabama. We will celebrate our second class of YW Allies May 4, 2022.

KIDS Korner was refreshed this year from a lunch to an evening event at Regions Field. Our Child Development Center staff were on hand for this event led by our highly supportive Junior Board. There were games, delicious food, music and mingling among YWCA friends interested in uplifting women, children and families. The night came to a close with a captivating fireworks show.

Events like these support our work, which is especially needed during the lingering pandemic.

Calls to our 24-hour Crisis Line were up in 2021 as domestic violence victims sheltered in place or quarantined with abusers.

We provided a forum to discuss racial and social justice issues by launching our YWe Talk Orange Chair Series. This platform amplified the voices of influential and motivational speakers as they addressed important topics and issues facing women and people of color. More than 800 people joined as we worked to build bridges in spaces of indifference.

During the pandemic, nearly 3 million American women left the workforce. YWCA Central Alabama stepped in to provide opportunities of growth and career development by creating a workforce development program and introducing the WE360 Business Essentials program.

Our WE360 Business Essentials initiative gave women and girls the tools to create work for themselves and others. This life-changing partnership with Ureeka, an online platform dedicated to helping women and entrepreneurs of color start their own business, is funded by YWCA USA through a grant from The Coca-Cola Foundation. We have graduated 77 businesswomen from the metro-Birmingham area already. Three of them won monetary awards in YWCA USA’s national pitch competitions.

In a little over a year, we will celebrate the YW’s 120th anniversary. In preparation for the grand occasion, we’ve launched bold strategic priorities to be carried out over the year:
- Lead in social and racial justice,
- Excel as a best-in-class organization, and
- Build upon our brand and mission.

As the leaders of this fierce powerhouse, we ask you to boldly stand with us. Stay involved. Attend YWCA events. Speak out and advocate. Invite us to bring our outreach programs to your organizations and companies.

YWCA Central Alabama changes systems by advocating for the end of racism, women’s empowerment and the promotion of peace, justice, freedom and dignity for all. Our avenues to justice are safe, affordable housing, quality early childhood education and safety from harm. It’s meaningful and rewarding work, and we won’t stop until justice just is.

In your service,

ANDREA MCCASKY
PRESIDENT

DR. LARHONDA MAGRAS
CEO

FROM THE CEO & BOARD PRESIDENT
Our Board

Andrea McCaskey  
*President & Board Chair*

Erin K. Stephenson  
*Vice President, Development*

Sumner Johnson Rives  
*Vice President, Finance*

Jenny Sneed  
*Vice President Elect, Finance*

Eleanor Griffin  
*Vice President, Planning*

Leigh Davis  
*Vice President, Programs*

Holly H. Stiles  
*Recording Secretary*

Carla Roberson  
*Corresponding Secretary*

Yawanna McDonald  
*Junior Board President (ex officio)*

Dr. LaRhonda S. Magras  
*CEO*

Dr. Jarralynne Agee  

Amy S. Allen  

Mary Bradley Hosch Anderson  

Lajuana Bradford  

Maggie Brooke  

Kitty Brown  

Yazmin Cavale  

Dana L. Cockrell  

Pamela Cook  

Deborah Danneman  

Hon. Kechia Sanders Davis  

Jill V. Deer  

Patsy D. Dreher  

Tammy Fincher*  

April Fort  

Ashley Gann  

Fran Godchaux  

Deborah H. Goldstein  

Brenda M. Hackney*  

Cynthia Lamar-Hart  

Anissia Hatcher  

Sheryl Kimerling*  

Ricki Kline  

Lynn LaRussa  

Faye C. Levin  

Andrea Lewis, PHR  

Stephanie Houston Mays  

Sandra Jean Murray  

Hon. Laura Petro, Ret.  

Kim Rogers  

Rena Ramsey  

Jera G. Stribling  

Patty B. Warren  

Anne R. Yuengert*  

HONORARY MEMBERS:  

Tynesha Dansby  

Henrietta S. Emack  

*denotes Executive Committee*

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Tynesha Dansby  

Henrietta S. Emack  

*denotes Executive Committee*

Our Board

JUNIOR BOARD

Yawanna McDonald, *Junior Board President*

Ann Todd, *President-elect*

Yonti Brown, *Mission Liaison*

Katheryn Boyd, *KIDS Korner Co-chair*

Breana Peterson, *KIDS Korner Co-chair*

Mary Elizabeth Roberson, *KIDS Korner Co-chair*

Ginny Willings, *KIDS Korner Co-chair*

Ashleigh Calvert  

Ashley Cantrell  

Julie Carter  

Megan LaRussa Chenworth  

Katelyn Cutsall  

Jessica Denson  

Suzanne Echols  

Spentressia "Spen" Fenn  

Linesha Foster  

Martha Foster  

Katie Fogg  

Mattie Gaskin  

Jennifer Gisi  

Temeka Hudson  

Nikia Hackworth  

Alli Jordan  

Lauren Kallus  

Megan Kelly  

Sarah Kana Lacey  

Charity E. Laister  

Megan Logan  

Helen McDougald  

Charlesia McLin  

Callie Nash  

Mary Anne Phillips  

Marge Roeling  

Emuni Sanderson  

Claire Sands  

Kayla L. Sullivan  

Jessica Thomas  

Bevin Tomlin  

Elise Washington  

Giuli Williams  

Mary Caroline Wynn

PURSE & PASSION  

(L-R) Holly Stiles, co-chair & Board Secretary; Andrea McCaskey, Board President; LaRhonda Magras, CEO; Tammy Fincher, co-chair; Dana Cockrell, co-chair
2021 FINANCIALS

$7,127,269

unaudited total sources

**SOURCES**

- **GRANTS**: 45%
- **CONTRIBUTIONS**: 18%
- **UNITED WAY**: 19%
- **PROGRAMS**: 8%
- **SERVICE FEES**: 9%
- **SPECIAL EVENTS**: 1%
- **INTEREST / MISCELLANEOUS**: 1%

**EXPENSES**

- **PROGRAMS & SERVICES**: 76.2%
- **MANAGEMENT, GENERAL & ADMINISTRATIVE**: 23.8%
YWCA Central Alabama's Child Development Center offers high-quality, low cost child care to families in Birmingham and surrounding areas. A select number of slots are reserved in all of our programs, with the exception of our Alabama First Class Pre-K Program, for families in shelter or who are identified as experiencing homelessness.

CHILD DEVELOPMENT CENTER
Our Center operates nine early learning classrooms and has three main partnering agencies that fund slots for children and their families in our program. We have two classrooms for each age range.

QUALITY EDUCATION & CARE
Our program is licensed through the Alabama Department of Human Resources and accredited through the National Association for the Education of Young Children (less than 10 percent of all child care centers, preschools and kindergartens nationally achieve this recognition). Our program is also rated through Alabama Quality STARS – Quality Rating and Improvement System.
In May, the Child Development Center’s Parent Facilitator, Lashanda Hudson organized a Tiny Trends Kids Market as part of the CDC Parent Leadership Group to provide free children’s clothing and shoes to CDC families and the community. The event had been postponed since March 2020 due to COVID.
The YWCA Junior Board hosted its annual Fall Festival on Thursday, Oct. 28. This fun event is for the Child Development Center children and their parents/guardians. The afternoon was filled with costumes, games and an always popular bounce house!
Correlating with the 50th anniversary of the Week of the Young Child, CDC supporter PNC Bank provided copies of "Peg + Cat: The Race Car Problem" for each child and YWCA CDC classroom as part of their PNC Grow Up Great initiative. IndyCar Series Champion Scott Dixon read to classes that week.

The PNC Grow Up Great supports high-quality early childhood education. The initiative began in 2004 to help prepare children from birth to age 5 for success in school and life.

Covid-19 posed challenges in continuing to provide children with enriching experiences, however, CDC staff pivoted and worked creatively to bring activities to the Center.

PNC GROW UP GREAT (below)

ANIMAL ADVENTURES

CDC students had an exciting morning learning about animals Nov. 8. Special guests included a kinkajou, ball python, dwarf caiman, pixie frog and more.

FIRST LADY DR. JILL BIDEN VISIT

On April 9, 2021, the First Lady visited our nationally accredited Child Development Center as the administration traveled to amplify how the American Rescue Plan Act of 2021 addresses childhood poverty.

PUMPKIN PATCH "FIELD TRIP" (right)

YWCA Central Alabama’s CEO, Dr. LaRhonda Magras, takes a train ride with a Child Development Center (CDC) student during the in-school pumpkin patch “field trip.”

ANIMAL ADVENTURES

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FIRST LADY DR. JILL BIDEN VISIT

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YWCA Central Alabama’s Domestic Violence Services program works to break the cycle of violence by focusing on dispelling stigmas about domestic violence victims and survivors, addressing systemic barriers, and fighting cultural and societal norms that perpetuate gender-based violence.

DOMESTIC VIOLENCE SERVICES

The YW operates a 24-Hour Crisis Line — 205.322.4878 (HURT) — to assist callers with safety planning and other resources.

• operators answered 2,666 calls

Educational community outreach programs raise awareness about the dynamics of domestic violence, gender-based violence, cycle of violence, red flags, battering tactics and the services offered through the YWCA.

• 1,737 individuals participated

Open houses were held for TWO YWCA Central Alabama Domestic Violence offices. The Blount and St. Clair outreach offices were relocated to new spaces.

2021 CRISIS LINE CALLS

1,346 crisis intervention
   Top 3: shelter, homeless, financial

1,320 information & referral
   Top 3: other, shelter, financial

ENDING ABUSE

DOMESTIC VIOLENCE SERVICES
SUPPORTIVE SERVICES

Supportive Services is YWCA Central Alabama’s holistic approach to serving individuals and families by connecting them to crucial programs and services offered throughout our organization and community. We prioritize clients’ basic needs first—ranging from food, shelter, clothing and child care to transportation, counseling and career coaching.

- **138 clients** received professional counseling and consultation services
- **total of 312 units of service** provided

The YW’s Victim Support Group offers a confidential safe space where victims and survivors gain support in their efforts to build healthier relationships.

- **92 participants**

YWCA’s Domestic Violence team provided

- **723 hours** of supportive services
- **682 units of service** to clients
DOMESTIC VIOLENCE AWARENESS MONTH

October is Domestic Violence Awareness Month. In 2021, we provided multiple opportunities for the public to engage in our collective efforts to end domestic violence.
**SHELTER SERVICES**

YWCA Shelter Services focus on the needs of women and their children who face homelessness, regardless of the circumstances that led them to YWCA Central Alabama. Shelter participants work with a case manager to develop goals for employment, economic self-sufficiency and the steps to take to secure and retain safe, permanent housing.

- **196 emergency shelter** requests
- **9,715 nights** of shelter provided

**ADVOCACY & LEGAL**

YWCA Central Alabama advocates help victims navigate the court system while the Family Law Center provides comprehensive civil legal services to victims of domestic violence, sexual assault, stalking and dating violence.

- **1,520** advocacy & court advocacy services
- the Family Law Center delivered civil legal services in **526 cases**

**SUPPORTING VICTIMS**

Newly added to our domestic violence services is forensic health care. YWCA’s domestic violence forensic nurse oversees the application of forensic health care in the scientific investigation of trauma related to abuse and violence with domestic violence survivors.

**DID YOU KNOW?**

The YW’s Interfaith Hospitality House is the only standalone shelter in the Birmingham metro area that allows boys over the age of 12 and two parent households. This means we are able to help keep families together as they move out of homelessness and into permanent housing.

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IHH WELCOME HOME KITS

Mayor Randall Woodfin and his team graciously donated supplies for our Welcome Home Kits, which are given to families as they move out of shelter and into permanent housing.
YWCA Central Alabama’s Community Housing provides affordable housing services for families and eligible individuals with transitional and permanent housing needs to address homelessness and eradicate poverty.

COMMUNITY HOUSING
In 2021, YWCA Central Alabama’s Community Housing program provided 79,989 services to 131 adults and 85 children through affordable, low-cost rental housing.

The YWCA strives to promote and support the dignity of each person we serve while they pursue a life of stability and independence.

TRANSITIONAL & PERMANENT HOUSING
YWCA Central Alabama’s Community Housing program offers quality, temporary and permanent housing options.
Two unique features of our housing inventory are the Rosedale senior housing initiative in Homewood and YWoodlawn site — our commitment to the Woodlawn community revitalization.

Rosedale is part of the YW’s continuum of residential programs for older adults and people with disabilities.

YWoodlawn is a collaborative empowerment initiative intended to reduce poverty. Right at the community’s doorstep is YWCA Family Resource Center and YWCA’s Interfaith Hospitality House (a shelter that allows families experiencing homelessness to stay intact).

- **Seven** properties
- **135 affordable housing units** — transitional and permanent

**WHO WE SERVE**

Our transitional housing is available to single women and single women with children. These individuals are likely to have experienced domestic or dating violence, sexual assault or stalking.

YWCA’s seven permanent housing locations serve women, men and families that are at the risk of or currently experiencing homelessness.

<table>
<thead>
<tr>
<th></th>
<th>Individual</th>
<th>Family of 4</th>
</tr>
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<tbody>
<tr>
<td>Income Level</td>
<td>&lt;$13,300</td>
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<td>&lt;$37,860</td>
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<td></td>
<td>&lt;$35,350</td>
<td>&lt;$50,500</td>
</tr>
</tbody>
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**2021 INCOME LEVELS**
YWCA Central Alabama is a social justice organization. Our initiatives are designed to equip communities with the knowledge and skills needed to stand for justice and to make our community more inclusive for all. We demand a world of equity and human decency.

ADVOCACY IS ACTION
YWCA Central Alabama is committed to dismantling systemic barriers related to race and gender in our community, our state and our nation. To do so, we collaborated with several mission-partners in our efforts to Get Out the Vote. By leading workshops on advocacy and voter rights restoration, educating constituents about the most pressing issues facing our community and urging citizens to contact their policymakers, we began forging a path to justice.

• engaged over 150 people
• connected more than 45 organizations
• delivered 10 advocacy alerts

YWE TALK ORANGE CHAIR SERIES
In 2021, the YW launched our YWe Talk series, providing a platform and communal space to discuss important issues facing women, children and communities of color. This series brings together thought leaders to inspire conversations related to empowering women and eliminating racism.

AMERICORPS
2021 marked the end of our popular Building Communities, Bettering Lives AmeriCorps program. Since its inception in 2009, the program served 53 AmeriCorps sites, filled 115 jobs at YWCA Central Alabama and partner agencies and provided more than 607,160 total service hours to improve our community.

PROMOTING PEACE, JUSTICE, FREEDOM & DIGNITY FOR ALL

SOCIAL JUSTICE
AFFORDABLE HOUSING

ADVOCACY IN ACTION

From Declarations to Change: Addressing Racism as a Public Health Crisis was YWCA's theme for the 15th annual Stand Against Racism Campaign. YWCA Central Alabama celebrated the April 22-25 national campaign with a proclamation video from Birmingham Mayor Randall Woodfin, a Stand Against Racism spirit day for YWCA staff, and engagement of Heritage Panel students and others in a YWe Talk webinar examining the impact of racism on public health.

ELECTION DAY AT MILES COLLEGE

In observance of Election Day on Nov. 2, YWCA Central Alabama visited Miles College to engage students in a YWe Advocate presentation. They learned about advocacy, voter suppression and voter rights restoration. This collaboration between YWCA Central Alabama, the League of Women Voters and Greater Birmingham Ministries taught participants how to use their voices to give voice to marginalized people and bring about real change in their communities.

ywca bham.org/ywe-Talk

ywWe Talk
1.26.21 @ Noon
Orange Chair Talk
amplifying her voice

Jamira Burley
Internationally recognized social justice advocate
Joins the YW's CEO Dr. LaRhonda Magras

ADVOCACY IN ACTION

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YWCA Central Alabama’s Family Resource Center (FRC) is a multi-purpose facility in the heart of Woodlawn providing outreach, case management, workforce development, trailblazing programming and events for YWCA Woodlawn housing residents, the greater Woodlawn community and beyond.

PROGRAMMING FOCUS
Economic empowerment removes barriers that have long marginalized groups of people. That’s the work that YWCA Family Resource Center does. This bustling hub for collaborative efforts to inform, empower and elevate women, people of color, and others across Greater Birmingham offers clients educational support, outreach, case management, career readiness training and life advancing programs.

Since 2011, YWCA FRC’s programming has met such community needs as GED preparation and attainment, tutoring, multi-generational programs, self-worth affirming efforts, social justice initiatives, parenting support, personalized client services, financial literacy and community outreach.

WORKFORCE DEVELOPMENT
Participants pay nothing for these empowering programs, including Compensated Workforce Development that provides career coaching as well as financial/resource assistance to those gaining tools needed for career readiness, healthy relationships, adult education and more.

- **32 participants** gained access to transportation, child care, utilities, clothing and other essentials
- **11** received jobs in their desired fields
- **Four** started businesses

“This program has helped me better myself so that I am equipped to look for the career or job that I have always wanted.”

CWD participant

REMOVING BARRIERS

FAMILY RESOURCE CENTER
Twenty-four CREW (Creating Responsible Educated Working teens) students in grades 9-12 learned professional, personal, and critical thinking skills plus worked at 16 worksites for summer enrichment.

A BACK-TO-SCHOOL BLOCK PARTY (above) presented free backpacks full of school supplies and essentials as well as food and resources to 400 attendees. A Back-to-School Clothing and Supply Drive benefited 20 eligible families.

ADULT EDUCATION 101 (left) prepares non-traditional students to enroll in or return to college. The result was two participants enrolling in college and one receiving a full-time job.

58 LOW-INCOME PARTICIPANTS enrolled in YWCA FRC’s programs that provided access to such resources as food, travel and stipends while they explored career and academic options to uplift themselves. (Compensated Workforce Development participant bottom left.)

YWCA’S WE306 BUSINESS ESSENTIALS PROGRAM (bottom right) provided coaching, mentoring and support to 77 women entrepreneurs and future business owners. Twenty-eight received grants of either $500 or $1,000 to help with their endeavors.
YWCA Central Alabama’s women's clothing boutique is a staple within YWCA’s Economic Empowerment focus and provides free attire to YW clients and others through community partner referrals. Open to the public, proceeds benefit the programs and clients of the YW.

EMPOWERING WOMEN
Our primary customers are referred by various agencies helping women get their lives back on track. They may be experiencing homeless and need attire for job interviews, survivors of domestic violence or have lost everything in a house fire or other calamity. These women browse My Sister’s Closet with confidence and dignity and select attire and other items at no cost through our referral program.

EMPOWERING GIRLS
YWCA Central Alabama partnered with Hope With Grace and the City of Birmingham Mayor’s Office Division of Youth Services to provide prom dresses free of charge to young girls in the community. Prom Palooza provides full prom attire to girls in need during prom season. Dresses, gowns, handbags, jewelry, shoes, personal shopper services, and more are all donated.

- 20 young ladies served
- 40 formal dresses provided
My Sister's Closet
a resale boutique

eliminating racism empowering women
YWCA
Central Alabama
YWCA Central Alabama salutes our sponsors, partners, and donors for providing critical financial and other support to advance our mission.

Your generous contributions to our programs and initiatives brings about change in the lives of some of our state’s most vulnerable individuals. You are a beacon of hope for the women, children and families the YW serves across Jefferson, Blount and St. Clair counties.

Together, we can truly realize empowerment, inclusion, and peace, justice, freedom and dignity for all.

We’re grateful for the YW’s donors, sponsors and partners, as well as the 199 volunteers who gave more than 1,882.87 hours of service valued at $53,732.61.

Janet Aarons  Alabama Partnership for Children  Amy S. Allen
Susie Abbott  Alabama Power Company - Merchandise Sales  Annie Allen
Tina Abdella  Alabama Power Foundation  Eleanor D. Allen
Livy Abele  Alabama Power Service  Karen Allen
Sharon W. Abrams  Organization - Magic City  Shauntice Allen
Beth Adams  Chapter  Tonya Allen
Brenda B. Adams  Graciela Alarcon  Sally Allocco
Brooke Adams  Paige Albright  Jen Allred
David Adams  Edward K. Aldag  Altec Industries, Inc.
Addiction Prevention Coalition  Cindy S. Aldridge  Sallie Aman
Alina Arbuthnot  Christine Alexander  AmazonSmile Foundation
Mary Jean Archer  Jeanne Alexander  America’s First Federal Credit Union
Carol Argo  Lydia Alexander  Aneidre Amerson-Allman
Cindy S. Aldridge  Rosemary Alexander  Kathryn Anderson
Averie Armstead  Stephanie Alexander  Gail Andrews
Josephine Arrington  Susan E. Alison  David Andrews
Sally Allocco  Tonya Allen  Jerald Appling
Ascension  Amy S. Allen  Alina Arbuthnot
Laura C. Ashburner  Annie Allen  Mary Jean Archer
At Home Furnishings  Eleanor D. Allen  Carol Argo
Rebecca Atkin  Karen Allen  Averie Armstead
Jessica Atkinson  Shauntice Allen  Barbie Arnold
Cherie Augustus  Tonya Allen  Josephine Arrington
Lynn B. Ault  Sally Allocco  Ascension
Barbara Awad  Jen Allred  Laura C. Ashburner
Will and Annemarie Axon  Altec Industries, Inc.  At Home Furnishings
Jessica Ayoub  Sallie Aman  Rebecca Atkin
Allison Bacon  AmazonSmile Foundation  Jessica Atkinson
Jeannine Bailey  America’s First Federal Credit Union  Cherie Augustus

Every effort is made to ensure accuracy, but if we have inadvertently left your name out, please contact YWCA’s Development Department at 205.322.9922.
Lynne Cohen  
Kristen Coleman  
Sharie Coleman-Mitchell  
Charles A. and Patsy Collat  
Cheryl Collat  
Leigh B. Collier  
Adrianne Collins  
Jeanne Collins  
Jill Collins  
Noelle Collins  
Victoria Coman-Jackson  
Aimee Comer  
Elenor Conn  
Houston and Sheri Cook  
Karissa Cooley  
Carrie Coons  
Taylor Cooper  
Jennifer Cope  
Kimberley Coppock  
Stephen and Caryn Corenblum  
Anna-Wesley D. Corhern  
Erin Cornelison  
Morgan Cornelius  
Leigh Corra  
Mia Cowan  
Haley Cox  
John B. Cox  
Anna Craft  
Craft’s on Church Street  
Catherine Craig  
Kristen B. Craig  
Henry Crenshaw  
Judith Crittenden  
Kristen S. Cross  
Michal Crowder  
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Lea Daniel  
Linda M. Daniel  
Melissa Daniel  
Paige Daniel  
Deborah Danneman  
Ensley Darnall  
Oscar Dauphin  
Mara Davidson  
Bobby Davis  
Debra Davis  
Julia Davis  
Katherine Davis  
Leah Davis  
Leigh Davis  
Natalie Davis  
Sue Davis  
Taylor Davis  
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Shetisha Dawson  
Embree Deason  
Whitney DeBardeleben  
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Kelly DeLoach  
Catherine W. DeLozier  
Delta Xi Phi Multicultural Sorority Inc.  
Nancy Denney  
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Dentons Sirote PC  
Elizabeth Deuel  
Robin Dezarn  
Patricia Diak  
Jewell Dickson  
Marcus Dillender  
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Lori Dixon  
Jamika Doakes  
Barbara Dobbins  
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Kay B. Donnellan  
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William and Denise Dow  
Augusta Dowd  
Shari Draper  
Betts P. Drennen  
Torrie Drennen  
Khristi D. Driver  
Kyle Duett  
Sarah S. Duggan  
Donna Dukes  
Tiffany Dukes  
Rebecca M. Dunn  
Dunn-French Foundation  
Laura S. Dunning  
Suzanne Durham and Carolyn Howell  
Jacquelyn Dye  
Matthew Dyer  
Melody Eagan  
Clifton Eason  
Nave Eason  
EBSCO Industries, Inc.  
Ashley Edwards  
Gerald Edwards  
Jennifer Eggers  
Cathleen E. Ellington  
Dana Ellis  
Kristen Ellis  
Laura Ellis  
Jakkera Ellison  
Helene S. Elkus  
Jane Elmore  
Henrietta S. Emack  
Encompass Health  
Lisa Engel  
Carin England  
Kaydee Erdreich-Breman  
Estes Automotive  
Becky Estes  
Rebecca Eubanks  
Kristen Evans  
Parker and Jennifer Evans  
Shonta’ Ezell  
Jay and Caroline Ezelle  
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LaTonya Fairley  
Faith Chapel Christian Center  
Vanessa Falls  
Sharonda Fancher  
Ukesha Farrior  
Elizabeth K. Faucette  
Laura Faulkner  
Kathryn R. Fay  
Ted Feeley  
Dana Ferniany  
Ronni Ferris-Metzger  
Filmore Fit LLC  
Diane Fincher  
Philip Fine  
First Horizon Bank  
First United Methodist Church, Pell City  
Iris Fisher  
Fit Five Meals  
Linda Flaherty-Goldsmith  
Emily Fleming  
Tonya Fletcher  
Jasmine Flowers  
Albert Folcher  
Rodney Ford  
Ann W. Forney  
Ashley Foster  
Christian Foster  
Jeff and Martha Foster  
MaryClaire Foster  
Santagio and Linesha Foster  
Susan Foster  
Bradley Fournier  
Burgin H. Fowlkes  
Sarah Fowlkes  
Brian H. Frank  
Barbara Franklin  
Malinda Franks  
Alana C. Frederick  
Jacquelyn French  
Cathy O. Friedman  
Sally Friedman  
FrontStream/Truist  
Brantley Fry  
Jean W. Fuller  
Katy Galloway  
SaraLee Gardner  
Katherine Garner  
Cheryl Gary  
Tonya Gary  
Mattie Gaskin  
Honora Gathings  
Gauntlet Fitness  
Dmitriy Gavrikov  
Valaida Gentry  
Beth Gerwin  
Janet Gessert  
Andrew Gibson  
Hollis and Karla Gieger  
Parks Gilbert  
Stacey Gilbert  
William Gilmer  
Jennifer Gisi  
Charmaine Glover  
Fran Godchaux  
God’s Healing Ministry  
Nancy C. Goedecke  
Donna Goldberg  
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