eliminating racism empowering women



2021 ANNUAL REPORT to the 2021 YWCA Central Alabama Annual Report. Thank you for your continued support this past year.

Smile

For bringing hope and happiness into the lives of thousands of women, children and families, we thank you. For giving them the power to regain their footing, lift themselves up and propel themselves forward, we thank you.

Let's do it again in 2022!

,





**COVID-19 VACCINE CLINIC** YWCA Central Alabama held three Covid-19 clinics throughout 2021. These clinics provided vaccines free of charge to staff, clients and the general public.



#### JUNETEENTH

YWCA staff and volunteers celebrated Juneteenth at Kelly Ingram Park on Saturday, June 19 at the 2021 Juneteenth Festival and Parade.



Mr. & Mrs. Clause pose with children and families at YWCA Central Alabama's annual Santa's Workshop. This event provides caregivers living in YWCA housing or shelter free toys and gifts for their children.

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#### **FROM THE CEO & BOARD PRESIDENT**



# YWCA Celebrated on the National Stage in 2021

In our 118<sup>th</sup> year, YWCA Central Alabama continued to ensure the safety of our clients, staff and volunteers. We opened our doors to welcome allies, community partners and prominent leaders we count on to advance our mission.

**First Lady Dr. Jill Biden paid a visit** on April 9, 2021, to our nationally accredited Child Development Center as the administration traveled across the country to share how the American Rescue Plan Act of 2021 addresses childhood poverty.

Since March 24, 1903, the YWCA has partnered with women and their families to create opportunitites for economic

empowerment and advancement. In 1984, as the need for affordable child care increased, the YW stepped up to offer women access to quality, early learning programs for their children.

It was an amazing birthday present for YWCA Central Alabama to show off our Center to the First Lady, Birmingham Mayor Randall L. Woodfin and Congresswoman Terri Sewell.

We happily shared that our pre-K program is among fewer than 10 percent of early learning centers in the nation to be **accredited by the National Association for the Education of Young Children**. We proudly announced the CDC's recent reaccreditation thanks to a stellar child development team that prepares students for academic, social and emotional success.

The year had many other highlights.

Mayor Woodfin was among our very first class of **YW Allies**, our new recognition program honoring Central Alabama men who have advocated for gender and racial equity in their company, community or alongside YWCA Central Alabama. We will celebrate our second class of YW Allies May 4, 2022.

**KIDS Korner** was refreshed this year from a lunch to an evening event at Regions Field. Our Child Development Center staff were on hand for this event led by our highly supportive Junior Board. There were games, delicious food, music and mingling among YWCA friends interested in uplifting women, children and families. The night came to a close with a captivating fireworks show.

Events like these support our work, which is especially needed during the lingering pandemic.

Calls to our **24-hour Crisis Line** were up in 2021 as domestic violence victims sheltered in place or quarantined with abusers.

We provided a forum to discuss racial and social justice issues by launching our **YWe Talk Orange Chair Series**. This platform amplified the voices of influential and motivational speakers as they addressed important topics and issues facing women and people of color. More than 800 people joined as we worked to build bridges in spaces of indifference.

During the pandemic, nearly 3 million American women left the workforce. YWCA Central Alabama stepped in to provide opportunities of growth and career development by creating a workforce development program and introducing the WE360 Business Essentials program.

Our **WE360 Business Essentials** initiative gave women and girls the tools to create work for themselves and others. This life-changing partnership with Ureeka, an online platform dedicated to helping women and entrepreneurs of color start their own business, is funded by YWCA USA through a grant from The Coca-Cola Foundation. We have graduated 77 businesswomen from the metro-Birmingham area already. Three of them won monetary awards in YWCA USA's national pitch competitions.

In a little over a year, we will celebrate the **YW's 120<sup>th</sup> anniversary**. In preparation for the grand occasion, we've launched bold strategic priorities to be carried out over the year:

- Lead in social and racial justice,
- Excel as a best-in-class organization, and
- Build upon our brand and mission.

As the leaders of this fierce powerhouse, we ask you to boldly stand with us. Stay involved. Attend YWCA events. Speak out and advocate. Invite us to bring our outreach programs to your organizations and companies.

YWCA Central Alabama changes systems by advocating for the end of racism, women's empowerment and the promotion of peace, justice, freedom and dignity for all. Our avenues to justice are safe, affordable housing, quality early childhood education and safety from harm. It's meaninful and rewarding work, and we won't stop **until justice just is.** 



In your service,

ANDREA MCCASKEY PRESIDENT DR. LARHONDA MAGRAS CEO

## **Our Board**

Andrea McCaskey President & Board Chair

Erin K. Stephenson Vice President, Development

Sumner Johnson Rives Vice President, Finance

Jenny Sneed Vice President Elect, Finance

Eleanor Griffin Vice President, Planning

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Leigh Davis Vice President, Programs

Holly H. Stiles Recording Secretary

Carla Roberson Corresponding Secretary

Yawanna McDonald Junior Board President (ex officio)

Dr. LaRhonda S. Magras

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HONORARY MEMBERS: Tynesha Dansby Henrietta S. Emack

\*denotes Executive Committee



PURSE & PASSION

(L-R)Holly Stiles, co-chair & Board Secretary; Andrea McCaskey, Board President; LaRhonda Magras, CEO; Tammy Fincher, co-chair; Dana Cockrell, co-chair



KIDS KORNER Junior Board members at the KIDS Korner event at Regions Field.

#### **JUNIOR BOARD**

Yawanna McDonald, Junior Board President Ann Todd, President-elect Yonti Brown, Mission Liaison Katheryn Boyd, KIDS Korner Co-chair Breauna Peterson, KIDS Korner Co-chair Mary Elizabeth Roberson, KIDS Korner Co-chair Ginny Willings, KIDS Korner Co-chair

Ashleigh Calvert Ashley Cantrell Julie Carter Megan LaRussa Chenworth Katelyn Cutsall Jessica Denson Suzanne Echols Spentressia "Spen" Fenn Linesha Foster Martha Foster Katie Fogg Mattie Gaskin Jennifer Gisi Temeka Hudson Nikia Hackworth Alli Jordan Lauren Kallus

Megan Kelly Sarah Kana Lacey Charity E. Laister Megan Logan Helen McDougald Charlesia McLin Callie Nash Mary Anne Phillips Marge Roeling Emuni Sanderson Claire Sands Kayla L. Sullivan Jessica Thomas **Bevin Tomlin Ellise Washington** Giuli Williams Mary Caroline Wynn

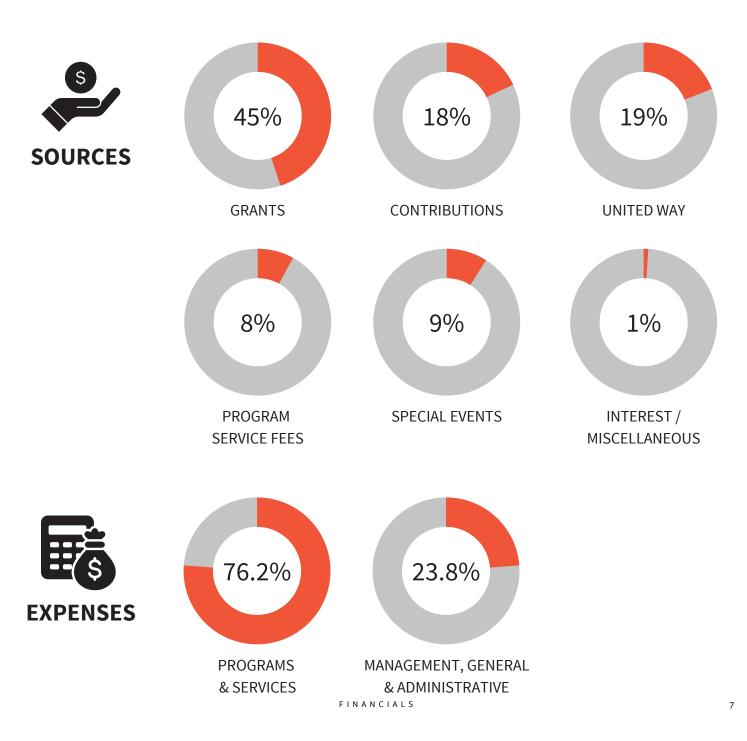




## **2021 FINANCIALS**

\$7,127,269

unaudited total sources





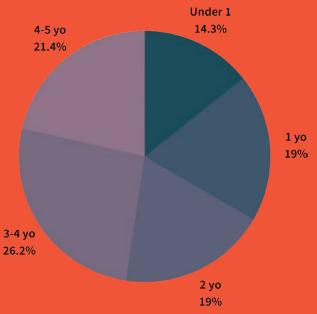
YWCA Central Alabama's Child Development Center offers high-quality, low cost child care to families in Birmingham and surrounding areas. A select number of slots are reserved in all of our programs, with the exception of our Alabama First Class Pre-K Program, for families in shelter or who are identified as experiencing homelessness.

#### **CHILD DEVELOPMENT CENTER**

Our Center operates nine early learning classrooms and has three main partnering agencies that fund slots for children and their families in our program. We have two classrooms for each age range.

#### **QUALITY EDUCATION & CARE**

Our program is licensed through the **Alabama Department of Human Resources** and accredited through the **National Association for the Education of Young Children** (less than 10 percent of all child care centers, preschools and kindergartens nationally achieve this recognition). Our program is also rated through **Alabama Quality STARS** – Quality Rating and Improvement System.



# HELPINGFAMILIES CHILD DEVELOPMENT





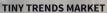
Pərept Fəcilitətor Ms. Shəpdə



KID'S MARKET

Please Take What Your Child will Wear But Remember....

Families after you will need some to!!!



In May, the Child Development Center's Parent Facilitator, Lashanda Hudson organized a Tiny Trends Kids Market as part of the CDC Parent Leadership Group to provide free children's clothing and shoes to CDC families and the community. The event had been postponed since March 2020 due to COVID.

PARTNERSHIP FOR CHILDREN

**GALARI** 

CHILD DE



#### FALL FESTIVAL

The YWCA Junior Board hosted its annual Fall Festival on Thursday, Oct. 28. This fun event is for the Child Development Center children and their parents/guardians.

The afternoon was filled with costumes, games and an always popular bounce house!





**PUMPKIN PATCH "FIELD TRIP"** (right) YWCA Central Alabama's CEO, Dr. LaRhonda Magras, takes a train ride with a Child Development Center (CDC) student during the in-school pumpkin patch "field trip."

Covid-19 posed challenges in continuing to provide children with enriching experiences, however, CDC staff pivoted and worked creatively to bring activities to the Center.

#### PNC GROW UP GREAT (below)

Correlating with the 50<sup>th</sup> anniversary of the Week of the Young Child, CDC supporter PNC Bank provided copies of "Peg + Cat: The Race Car Problem" for each child and YWCA CDC classroom as part of their PNC Grow Up Great initiative. IndyCar Series Champion Scott Dixon read to classes that week.

The PNC Grow Up Great supports high-quality early childhood education. The initiative began in 2004 to help prepare children from birth to age 5 for success in school and life.









A

ANIMAL ADVENTURES CDC students had an exciting morning learning about animals Nov. 8. Special guests included a kinkajou, ball python, dwarf caiman, pixie frog and more.

11

YWCA Central Alabama's Domestic Violence Services program works to break the cycle of violence by focusing on dispelling stigmas about domestic violence victims and survivors, addressing systemic barriers, and fighting cultural and societal norms that perpetuate gender-based violence.

#### **DOMESTIC VIOLENCE SERVICES**

The YW operates a 24-Hour Crisis Line — 205.322.4878 (HURT) — to assist callers with safety planning and other resources.

• operators answered 2,666 calls

Educational community outreach programs raise awareness about the dynamics of domestic violence, gender-based violence, cycle of violence, red flags, battering tactics and the services offered through the YWCA.

• 1,737 individuals participated

Open houses were held for **TWO** YWCA Central Alabama Domestic Violence offices. The Blount and St. Clair outreach offices were relocated to new spaces.

#### **2021 CRISIS LINE CALLS**

**1,346 crisis intervention** Top 3: shelter, homeless, financial

**1,320 information & referral** Top 3: other, shelter, financial

# BOMESTIC VIOLENCE SERVICES



#### **SUPPORTIVE SERVICES**

Supportive Services is YWCA Central Alabama's holistic approach to serving individuals and families by connecting them to crucial programs and services offered throughout our organization and community. We prioritize clients' basic needs first— ranging from food, shelter, clothing and child care to transportation, counseling and career coaching.

- 138 clients received professional counseling and consultation services
- total of **312 units of service** provided

The YW's Victim Support Group offers a confidential safe space where victims and survivors gain support in their efforts to build healthier relationships.

•92 participants

YWCA's Domestic Violence team provided

- 723 hours of supportive services
- 682 units of service to clients



VICTIM SUPPORT GROUP Healthy Relationships activity materials sponsored by Junior League of Birmingham.

#### DOMESTIC VIOLENCE AWARENESS MONTH

October is Domestic Violence Awareness Month. In 2021, we provided multiple opportunities for the public to engage in our collective efforts to end domestic violence.



#### **SHELTER SERVICES**

YWCA Shelter Services focus on the needs of women and their children who face homelessness, regardless of the circumstances that led them to YWCA Central Alabama. Shelter participants work with a case manager to develop goals for employment, economic self-sufficiency and the steps to take to secure and retain safe, permanent housing.

- 196 emergency shelter requests
- 9,715 nights of shelter provided

#### **ADVOCACY & LEGAL**

YWCA Central Alabama advocates help victims navigate the court system while the Family Law Center provides comprehensive civil legal services to victims of domestic violence, sexual assault, stalking and dating violence.

- 1,520 advocacy & court advocacy services
- the Family Law Center delivered civil legal services in 526 cases

#### **SUPPORTING VICTIMS**

Newly added to our domestic violence services is forensic health care. YWCA's domestic violence forensic nurse oversees the application of forensic health care in the scientific investigation of trauma related to abuse and violence with domestic violence survivors.



#### **DID YOU KNOW?**

The YW's Interfaith Hospitality House is the only standalone shelter in the Birmingham metro area that allows boys over the age of 12 and two parent households. This means we are able to help keep families together as they move out of homelessness and into permanent housing. YWCA Central Alabama's Community Housing provides affordable housing services for families and eligible individuals with transitional and permanent housing needs to address homelessness and eradicate poverty.

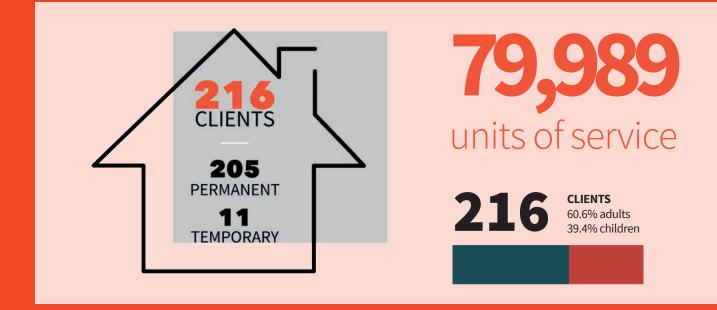
#### **COMMUNITY HOUSING**

In 2021, YWCA Central Alabama's Community Housing program provided **79,989** services to **131 adults** and **85 children** through affordable, low-cost rental housing.

The YWCA strives to promote and support the dignity of each person we serve while they pursue a life of stability and independence.

#### **TRANSITIONAL & PERMANENT HOUSING**

YWCA Central Alabama's Community Housing program offers quality, temporary and permanent housing options.



#### A D D R E S S I N G H O M E L E S S N E S S

# COMMUNITY HOUSING

Two unique features of our housing inventory are the Rosedale senior housing initiative in Homewood and YWoodlawn site — our commitment to the Woodlawn community revitalization.

Rosedale is part of the YW's continuum of residential programs for older adults and people with disabilities.

YWoodlawn is a collaborative empowerment initiative intended to reduce poverty. Right at the community's doorstep is YWCA Family Resource Center and YWCA's Interfaith Hospitality House (a shelter that allows families experiencing homelessness to stay intact).

- Seven properties
- 135 affordable housing units transitional and permanent

#### WHO WE SERVE

Our transitional housing is available to single women and single women with children. These individuals are likely to have experienced domestic or dating violence, sexual assault or stalking.

150

100

50

YWCA's seven permanent housing locations serve women, men and families that are at the risk of or currently experiencing homelessness.

 Individual
 <\$13,300</td>
 <\$22,100</td>
 <\$26,500</td>
 <\$35,350</td>

 Family of 4
 <\$24,600</td>
 <\$31,500</td>
 <\$37,860</td>
 <\$50,500</td>

#### **2021 INCOME LEVELS**

YWCA Central Alabama is a social justice organization. Our initiatives are designed to equip communities with the knowledge and skills needed to stand for justice and to make our community more inclusive for all. We demand a world of equity and human decency.

#### **ADVOCACY IS ACTION**

YWCA Central Alabama is committed to dismantling systemic barriers related to race and gender in our community, our state and our nation. To do so, we collaborated with several mission-partners in our efforts to Get Out the Vote. By leading workshops on advocacy and voter rights restoration, educating constituents about the most pressing issues facing our community and urging citizens to contact their policymakers, we began forging a path to justice.

- engaged over 150 people
- connected more than 45 organizations
- delivered 10 advocacy alerts

#### **YWE TALK ORANGE CHAIR SERIES**

In 2021, the YW launched our YWe Talk series, providing a platform and communal space to discuss important issues facing women, children and communities of color. This series brings together thought leaders to inspire conversations related to empowering women and elminating racism.



#### **AMERICORPS**

2021 marked the end of our popular *Building Communities, Bettering Lives AmeriCorps* program. Since its inception in 2009, the program served **53 AmeriCorps sites**, filled **115 jobs** at YWCA Central Alabama and partner agencies and provided more than **607,160 total service hours** to improve our community.

PROMOTING PEACE, JUSTICE, FREEDOM & DIGNITY FOR ALL



#### UNITED WE STAND. TOGETHER WE ACT.

#### JOIN THE MOVEMENT.



wca

## RACISM IS A **PUBLIC HEALTH CRISIS**

AND

11

eliminating racism wca

#### ADVOCACY IN ACTION

From Declarations to Change: Addressing Racism as a Public Health Crisis was YWCA's theme for the 15<sup>th</sup> annual Stand Against Racism Campaign. YWCA Central Alabama celebrated the April a proclamation video from Birmingham Mayor Randall Woodfin, a Stand Against Racism spirit day for YWCA staff, and engagement of Heritage Panel students and others in a YWe Talk webinar examining the impact of racism on public health.

← Jamira Burley Internationally recognized social justice advocate

Joins the YW's CEO Dr. LaRhonda Magras

UNTIL

JUSTICE

**JUST IS** 

ywcabham.org/ywe-Talk

### **ywe Talk** 1.26.21 @ Noon

Orange Chair Talk amplifying <u>her</u> voice

**ELECTION DAY AT MILES COLLEGE** 

In observance of Election Day on Nov. 2, YWCA Central Alabama visited Miles College to engage students in a YWe Advocate presentation. They learned about advocacy, voter suppression and voter rights restoration. This collaboration between YWCA Central Alabama, the League of Women Voters and Greater Birmingham Ministries taught participants how to use their voices to give voice to marginalized people and bring about real change in their communities.

YWCA Central Alabama's Family Resource Center (FRC) is a multi-purpose facility in the heart of Woodlawn providing outreach, case management, workforce development, trailblazing programming and events for YWCA Woodlawn housing residents, the greater Woodlawn community and beyond.

#### **PROGRAMMING FOCUS**

Economic empowerment removes barriers that have long marginalized groups of people. That's the work that YWCA Family Resource Center does. This bustling hub for collaborative efforts to inform, empower and elevate women, people of color, and others across Greater Birmingham offers clients educational support, outreach, case management, career readiness training and life advancing programs.

Since 2011, YWCA FRC's programming has met such community needs as GED preparation and attainment, tutoring, multi-generational programs, self-worth affirming efforts, social justice initiatives, parenting support, personalized client services, financial literacy and community outreach.

#### WORKFORCE DEVELOPMENT

Participants pay nothing for these empowering programs, including Compensated Workforce Development that provides career coaching as well as financial/resource assistance to those gaining tools needed for career readiness, healthy relationships, adult education and more.

• **32 participants** gained access to transportation, child care, utilities, clothing and other essentials

- **11** received jobs in their desired fields
- Four started businesses

REMOVING BARRIERS

# FAMILY RESOURCE CENTER

"This program has helped me better myself so that I am equipped to look for the career or job that I have always wanted." CWD participant





From Shari Spencer to Everyone

A BACK-TO-SCHOOL BLOCK PARTY (above) presented free backpacks full of school supplies and essentials as well as food and resources to 400 attendees. A Back-to-School Clothing and Supply Drive benefited 20 eligible families.

ADULT EDUCATION 101 (*left*) prepares non-traditional students to enroll in or return to college. The result was **two** participants enrolling in college and **one** receiving a full-time job.

**58 LOW-INCOME PARTICIPANTS** enrolled in YWCA FRC's programs that provided access to such resources as food, travel and stipends while they explored career and academic options to uplift themselves. (*Compensated Workforce Development participant bottom left.*)

YWCA'S WE306 BUSINESS ESSENTIALS PROGRAM (*bottom right*) provided coaching, mentoring and support to 77 women entrepreneurs and future business owners. Twenty-eight received grants of either \$500 or \$1,000 to help with their endeavors.



YWCA Central Alabama's women's clothing boutique is a staple within YWCA's Economic Empowerment focus and provides free attire to YW clients and others through community partner referrals. Open to the public, proceeds benefit the programs and clients of the YW.

#### **EMPOWERING WOMEN**

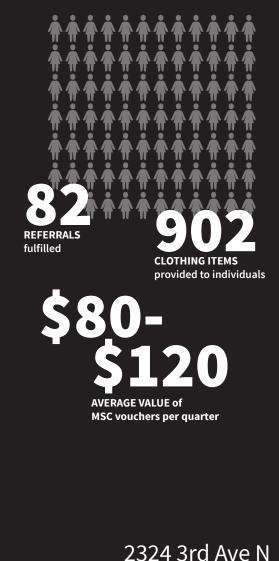
Our primary customers are referred by various agencies helping women get their lives back on track. They may be experiencing homeless and need attire for job interviews, survivors of domestic violence or have lost everything in a house fire or other calamity. These women browse My Sister's Closet with confidence and dignity and select attire and other items at no cost through our referral program.

#### **EMPOWERING GIRLS**

YWCA Central Alabama partnered with Hope With Grace and the City of Birmingham Mayor's Office Division of Youth Services to provide prom dresses free of charge to young girls in the community. Prom Palooza provides full prom attire to girls in need during prom season. Dresses, gowns, handbags, jewelry, shoes, personal shopper services, and more are all donated.

- 20 young ladies served
- 40 formal dresses provided

E M P O W E R I N G W O M E MYSISTER'S CLOSET



Birmingham, AL 35203

Ν



my SISTCI S eliminating racism empowering women **YWCA** Central Alabama a resale boutique



#### HONOR ROLL OF DONORS



YWCA Central Alabama salutes our sponsors, partners, and donors for providing critical financial and other support to advance our mission.

Your generous contributions to our programs and initiatives brings about change in the lives of some of our

state's most vulnerable individuals. You are a beacon of hope for the women, children and families the YW serves across Jefferson, Blount and St. Clair counties.

Together, we can truly realize empowerment, inclusion, and peace, justice, freedom and dignity for all.

#### We're grateful for the YW's donors, sponsors and partners, as well as the 199 volunteers who gave more than 1,882.87 hours of service valued at \$53,732.61.

Janet Aarons Susie Abbott Tina Abdella Livv Abele Sharon W. Abrams **Beth Adams** Brenda B. Adams **Brooke Adams David Adams** Addiction Prevention Coalition Alan Adlet Amy Ager Alabama Civil Justice Foundation Alabama Closing and Title LLC Alabama Coalition Against Domestic Violence (ACADV) Alabama Law Foundation, Inc.

Alabama Partnership for Children Alabama Power Company -Merchandise Sales Alabama Power Foundation Alabama Power Service **Organization - Magic City** Chapter Graciela Alarcon Paige Albright Edward K. Aldag Cindy S. Aldridge Christine Alexander Jeanne Alexander Lydia Alexander **Rosemary Alexander** Stephanie Alexander Susan E. Alison

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Every effort is made to ensure accuracy, but if we have inadvertently left your name out, please contact YWCA's Development Department at 205.322.9922.

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Dr. LaRhonda Magras, CEO, and YWCA Child Development Center staff at the reimagined KIDS Korner event held at Regions Field on Thursday, Aug. 19. More than \$100,000 was raised.



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