

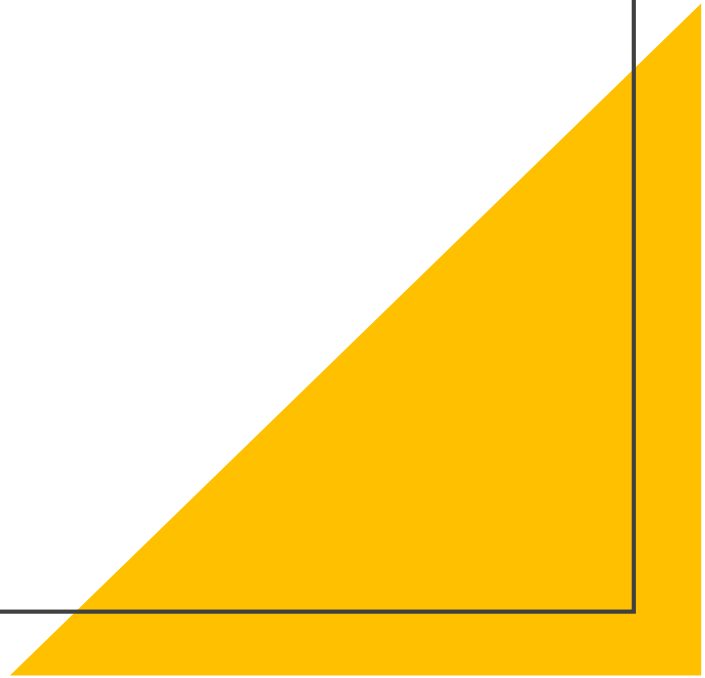
# YWCA DV

# Summer Brunch Series

## Title IX

Based on the current laws as of 7/29/2022

*Resources compiled and submitted by Dr. Katie McIntyre*



# What does Title IX include?

1. Discrimination based on sex/gender
2. Sexual/Gender based violence
3. Sexual/Gender based harassment

*Find your student's Title IX resources by googling their school's name & Title IX*



# History of Title IX

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- June 23, 1972 – Title IX is enacted
  - No person in the united states shall, based on sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.
- Nov 8, 1990 – Clery Act
  - Reporting, resources, rights, policies
- April 2011 – Dear Colleague Letter
  - “the sexual harassment of students, including sexual violence, interferes with students’ right to receive an education free from discrimination”
- August 2020 – DeVos’ changes

# Devos' New Rules (current law)

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1. Dismiss complaints removed from campus control (if incident occurred off campus the school does not need to act)
2. Allow live cross-examination
3. Removed 60-day requirement for investigation
4. Changed definition to only instances that are severe, pervasive, and objectively offensive
5. Informal resolutions available for any offense
6. Religiously-affiliated institutions can claim exemption

# Example of Sexual Misconduct Policy Definitions

## Non-consensual sexual intercourse

- anal, oral, vaginal

## Non-consensual sexual contact

- other areas of body

## Sexual Exploitation

- Beyond boundaries of consent
- Sexual privacy

## Intimate Partner Violence

- Physical, verbal, emotional, financial, or psychological

## Stalking

# Example of Sexual Misconduct Policy Definitions

## **Harassment**

- Unwanted sexual advances
- Requests for sexual favors
- Other verbal or physical conduct of sexual or gender-based nature
- When
  - Becomes term or condition for employment/access
  - Submission to or rejection of is used as a basis for employment/access
  - Conduct interferes with work/academic performance

# Some Statistics

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19% of women will be sexually assaulted during college

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5-6% of men will experience sexual assault during college

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90% of campus sexual assaults committed by someone the survivor knows

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90% of campus sexual assaults occur while the perpetrator or survivor is under the influence of alcohol or other drugs

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Majority of undetected college rapists are likely serial perpetrators - committing an average of 6 rapes each

# Options for Survivors

1) Don't report – receive no formal support

2) Report – can receive supportive measures from college and will have a support network

3) Issue Formal Complaint

- Investigation will occur
- Decision on informal resolution or Title IX hearing
  - *If informal resolution:*
    - Continued monitoring of measures
  - *If Title IX hearing:*
    - Live hearing will occur
    - Outcome
    - Potential for appeal



# Some AL Title IX Coordinators (7/29/2022)

- [Auburn](#) | Kelley Taylor [taylokg@auburn.edu](mailto:taylokg@auburn.edu)
- [University of Alabama – Tuscaloosa](#) | Beth Howard [titleix@ua.edu](mailto:titleix@ua.edu)
  - [Women & Gender Resource Center](#) | [wgrc@sa.ua.edu](mailto:wgrc@sa.ua.edu)
- [University of Alabama – Birmingham](#) | Kasey M Robinson [kaseyr@uab.edu](mailto:kaseyr@uab.edu)
- [University of Alabama – Huntsville](#) | Scott Royce [scott.royce@uah.edu](mailto:scott.royce@uah.edu)
- [Birmingham-Southern College](#) | David Eberhardt [deberhar@bsc.edu](mailto:deberhar@bsc.edu)
  - [Student Advocate Program](#)
- [Miles College](#) | Patricia Wilson [titleix@miles.edu](mailto:titleix@miles.edu)
- [Samford](#) | Lisa Overton [titleix@samford.edu](mailto:titleix@samford.edu)

# Non-Title IX Officers on Campuses

## Campus Police

- Be sure to know if your campus police have real jurisdiction or not. Not all campus police are created equal, some can arrest, and some are just security.

## Counseling Centers & Chaplains | Confidential reporters can give resources

- They cannot report on your child's behalf but can walk your child through the reporting process

## No one is a mandatory reporter but... try other employees for help

- Faculty members (*tip: pick someone not in their degree*)
  - Places to start - Gender & Women studies, African Diaspora, Queer Studies with possibilities in Psychology & Sociology
- Coaches & coaching staff (*tip: pick an assistant coach or strength training coach*)
- Student development
- Resident Assistants
- Greek life

# Off-Campus Resources in Birmingham

## The Crisis Center

- Crisis Intervention & Prevention
- Sexual Assault Services
  - SANE (nurse specialized in evidence collecting for survivors)
- Mental Health Services

## One Place

- Family Justice Center
- Can aid in legal assistance (especially if the college isn't acting at all)

## YWCA

- Homelessness
- Domestic Violence

Put these numbers in their dorm or in their phones!!!

### Counseling & Health Services

- Easily found on college's website

### Campus Police

- Easily found on college's website
- Non-emergency line of local police

### Crisis Center of Birmingham

- 205-323-7273 (services 24/7)
- Or the crisis center/rape response/SANE in the city the college is located

# Additional Resources for you & your child

- [Know Your IX](#) | website dedicated to Title IX policy and [advocacy](#)
- Planned Parenthood | for help with [consent](#) & [sex education](#)
- [Sex Positive Families](#) | having all conversations with children based on age of child with [book resources](#)!
- *Good Sexual Citizenship* by Ellen Friedrichs
  - Book mentioned in the recording
  - [GoodReads Review](#) & [Where to Buy](#)