

Inside...



10-12 CHILD DEVELOPMENT

Features a high-quality learning environment and affordable care options for families.



13-15 DOMESTIC VIOLENCE SERVICES

Features a high-quality learning environment and affordable care options for families.



16-17 **SOCIAL JUSTICE**

Equips middle and high school students and adults with skills needed to stand against social injustice and make schools and communities more fair and inclusive for all.

CEO Report

Dear friends,

It is my pleasure to present to you the 2022 Annual Report of YWCA Central Alabama. We are thrilled to share the significant achievements and recognitions that have marked this past year. I am grateful to our outgoing board president, Andrea McCaskey, for her partnership, and I look forward to working alongside our incoming board president, Holly Stiles.

YWCA Central Alabama continues to stand out as a leader in comprehensive services to victims of domestic violence. Our team has worked tirelessly to provide survivors with a safe and nurturing environment, offering resources and support that enable them to heal and rebuild their lives.

Additionally, we have expanded our services to meet the evolving needs of our community. We have increased our advocacy efforts to promote racial and social justice, providing education and training to individuals and organizations to promote understanding and equity.

Furthermore, we have made significant strides in our youth enrichment programs, providing a range of opportunities for young people to develop leadership skills, build self-confidence and explore their potential.

None of these accomplishments would have been possible without our dedicated staff's hard work and our stakeholders' support. We are deeply grateful for the financial contributions, volunteer hours, and advocacy efforts allowing us to continue our work. Your support has enabled us to positively impact the lives of thousands of individuals and families in our community.

In 2023, we will celebrate 120 years of service! As we move forward, we remain committed to our vision of creating a world without racism, where women and girls thrive, and we invite you to join us in creating a brighter future for all.

Sincerely, Dr. LaRhonda Magras



YW Allies

YWCA Central Alabama honored men in our community who have advocated for gender and racial equity in their companies and communities. While we have seen immense progress around women's issues throughout the past decade, we know there is still work to be done - and when men are willing to stand up and be ALLIES, our race for gender and racial equality is sure to be won. "We have long known that in order for real change to happen, everyone must be at the table," said YWCA Central Alabama CEO Dr. LaRhonda Magras. "We were excited to honor these incredible men who have stepped up to use their influence to ensure we are moving towards a more equitable world." In order for YWCA Central Alabama's vision of a community in which racism is eliminated, and women are empowered to truly come to life, we need partners like our YW Allies to join us in this fight.

The 9 Allies are:

- 1. Keith Thompson
- 2. Wilbur Johnson
- 3. Dr. Carlos Alemán
- 4. Scooter Thomas
- 5. Sherriff Mark Pettway
- 6. Mayor James Stewart
- 7. Joshua Vasa
- 8. Darrius Peace
- 9. Sam Todd



passing the Torch

"WOW! Time really does fly when you're having fun. These past two years have been filled with all the highs and lows we are promised in this life. And as a dedicated board, we have met each and every challenge with grace, wisdom, and all that each situation required of us. It has been my honor and privilege to chair this board. Though I have been on or around this board for more than 20 years, I continue to be exposed to and learn more about what our YWCA means to the families we serve and the men and women who work there.

Serving alongside our incredible CEO, Dr. LaRhonda Magras, has been a pleasure. Her gifts, knowledge, and tenacity will stand our organization in good stead in the coming years. Like many nonprofits, there are significant challenges facing the YWCA of Central Alabama. And we have the right leader at the helm and the best board to assist her in navigating any difficulties successfully.

I love living in and serving the Central Alabama community that is home to this organization. We will continue improving it daily by empowering women, eliminating racism, and promoting justice."



Andrea McCaskey
2021-2022 Board President

"As 2022 ends, we anxiously await 2023 and our 120th celebration. It's hard to believe that our YWCA has been an anchor in our community since 1903, and when I think about the work we have done over the last 120 years, I am proud. To believe that the year our YWCA opened its doors, the 19th amendment was ratified, followed 30 years later, in 1955, with Rosa Parks refusing to give up her seat, launching the civil rights movement. In 1963 the Equal Pay Act was signed into law, prohibiting sex-based wage discrimination, and in 1964 Title VII banned employment discrimination based on race, color, religion, national origin, or sex. A lot happened in the first 50 years after the YWCA opened its doors in downtown Birmingham, and the women that went before us led that charge. We continue the fight to improve upon several of the protections listed above, and while it seems like it is an uphill battle at times, we are making progress and bettering the lives of the people we serve in our community.

Thank you for entrusting me to serve as Chair of the board; it is an honor, a privilege, and a job that I take very seriously. I look forward to reaching out to those who haven't heard from us in a while, reconnecting with former Board and Junior Board members, and growing our donor base. There are a lot of exciting things that will happen in 2023 and beyond. I hope you will join us in both our celebrations and in rolling up our sleeves for the work that still needs to be done. "



Holly Stiles
2022-2023 Board President

Our Board

Andrea McCaskev

President & Board Chair

Erin K. Stephenson

Vice President, Development

Jenny Sneed

Vice President, Finance

Eleanor Griffin

Vice President, Planning

Dr. Jarralynne Agee Amy S. Allen Mary Bradley Hosch Anderson Lajuana Bradford Maggie Brooke Kitty Rogers Brown Shareholder

> Yazmin Cavale Dana L. Cockrell

Pamela Cook Director

Deborah Danneman

Judge Kechia Sanders Davis

Jill V. Deer

Tammy M. Fincher

Iris Fisher

Ashley Gann

Brenda M. Hackney

Lt. Rebecca Herrera

Anissia Hatcher

Leigh Davis

Vice President, Programs

Ann Todd

Junior Board President

Holly H. Stiles

Recording Secretary

Carla Roberson

Corresponding Secretary

Myeisha Hutchinson Apryl Fort-Kelly Ricki Kline Lynn F. LaRussa Faye C. Levin **Andrea Lewis Stephanie Houston** Mays Sandra Murray Anna Powell Rena Ramsey **Sumner Rives** Kim Rogers Shella Sylla Jera G. Stribling







JUNIOR BOARD

Lana Bell Yonti Brown Shardae Givan Clark Lindsay Cochran Martha Foster Mattie Gaskin Kendra Hall Alexis Heard Tamara Johnson Alli Jordan Megan Kelly Callie Nash Micaela Oer

Avani Patel Breauna Peterson-Johnson Kimberly Phillips Mary Anne Phillips Anna Catherine Roberson Marge Roeling **Lacey Scott** Jessica Thomas **Bevin Tomlin Ellise Washington** Giuli Williams

Priscilla Williams

Team YW

#Strongertogether

We, in fact, are stronger together! We thank our Team YW for all their hard work this year! Without them, nothing we do is possible. We're fortunate to have a team who works tirelessly to move the mission of the YWCA forward. Our employees are the heartbeat of our organization. Every day we strive to be better than we were the day before. So here's to another year of eliminating racism and empowering women.





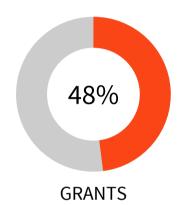


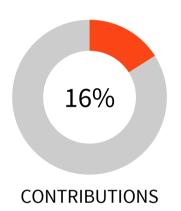
2022 FINANCIALS

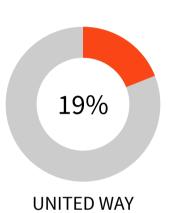
\$7,226,084

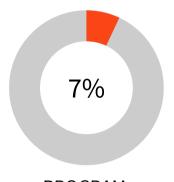
unaudited total sources

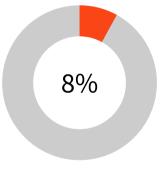


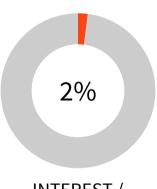










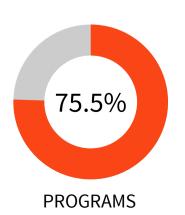


PROGRAM SERVICE FEES

SPECIAL EVENTS

INTEREST / MISCELLANEOUS





& SERVICES



MANAGEMENT, GENERAL & ADMINISTRATIVE

YWCA Central Alabama's Child Development Center offers high-quality, low-cost child care to families in Birmingham and surrounding areas. A select number of slots are reserved in all of our programs for families experiencing homelessness. We also provide families seeking quality program services.

CHILD DEVELOPMENT CENTER

Our Center operates nine early learning classrooms, including two classrooms for each and three main partnering agencies that fund slots for children and their families in our program.

QUALITY EDUCATION & CARE

Our program is licensed through the Alabama Department of Human Resources (DHR) and accredited through the National Association for the Education of Young Children (NAEYC) (less than 10 percent of all childcare centers, preschools, and kindergartens nationally achieve this recognition). Our program is also rated through Alabama Quality STARS – Quality Rating and Improvement System (QRIS).

CHILD DEVELOPMENT



Accreditation



CDC PARENT ENGAGEMENT

There were 119 children in the Child Development Center during the 2022 program year, ranging from 6 weeks to 5 years. Over the course of the year, the CDC hosted 71 parent engagement events, which included 2,847 attendees. In addition, this year, we provided 369 units of service to meet the basic needs of families, such as food, job, or utility assistance, and referrals to services.





YWCA Central Alabama's Domestic Violence Services program breaks the cycle of violence by dispelling stigmas about domestic violence victims and survivors, addressing systemic barriers, and fighting cultural and societal norms that perpetuate gender-based violence.

DOMESTIC VIOLENCE SERVICES

The YW operates a 24-Hour Crisis Line — 205.322.4878 (HURT) — to assist callers with safety planning and other resources.

1,193 individuals participated in educational community outreach programs that raise awareness about the dynamics of domestic violence, gender-based violence, the cycle of violence, red flags, battering tactics, and the services offered through the YWCA.

Open houses were held for two YWCA Central Alabama Domestic Violence offices for Blount and St. Clair counties.



SUPPORTIVE SERVICES

Supportive Services is YWCA Central Alabama's holistic approach to serving individuals and families by connecting them to crucial programs and services offered throughout our organization and community.

- 148 clients received supportive services
- 971 units of service provided

Services are offered in a confidential, safe space where victims and survivors gain support in their efforts to build healthier relationships.

- 73 participants were provided 513 units of service in the Victim Support Group
- 75 participants were provided 458 units of counseling services



SHELTER SERVICES

YWCA Shelter Services focus on the needs of women and their children who face homelessness, regardless of the circumstances that led them to YWCA Central Alabama. Shelter participants work with a case manager to develop goals for employment, economic self-sufficiency, and the steps to secure and retain safe, permanent housing.

- 352 emergency shelter requests filled
- 5,913 nights of shelter provided

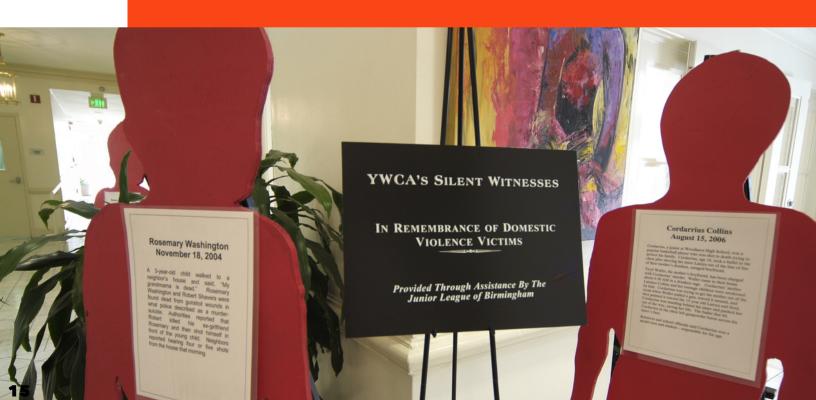
ADVOCACY & LEGAL

YWCA Central Alabama advocates help victims navigate the court system. At the same time, the Family Law Center provides comprehensive civil legal services to victims of domestic violence, sexual assault, stalking, and dating violence.

- 526 units of service were provided for advocacy & court advocacy
- The Family Law Center delivered civil legal services in 1,664 cases

ADVOCACY & LEGAL

Newly added to our domestic violence services is forensic health care. YWCA's domestic violence forensic nurse oversees the application of forensic health care in the scientific investigation of trauma related to abuse and violence with domestic violence survivors.





YWCA Central Alabama is a social justice organization. Our initiatives are designed to equip communities with the knowledge and skills needed to stand for justice and make our community more inclusive. We demand a world of equity and human decency.

ADVOCACY IS ACTION

YWCA Central Alabama is committed to dismantling systemic barriers related to race and gender in our community, our state, and our nation. To do so, we collaborated with several mission partners in our efforts to Get Out the Vote. By leading workshops on advocacy and voter rights restoration, educating constituents about the most pressing issues facing our community, and urging citizens to contact their policymakers, we began forging a path to justice.

- engaged over 560 people
- maintained partnerships with six organizations
- collaborated with 31 organizations
- delivered 100 advocacy alerts

YWE TALK

Our YWe Talk series provides a platform and communal space to discuss important issues facing women, children, and communities of color. This series brings together thought leaders to inspire conversations about empowering women and eliminating racism.

• In 2022, we hosted 6 YWe Talk Webinars.





REGISTER TO VOTE HERE



Or visit: qrco.de/regtovote

Recently moved?
Changed your name?
Turned 18?
Became a citizen?
Update your





Dr. LaRhonda Magras



Lenice Emanuel, MLA



Dr. Olivia Cook



Dr. Michelle Allen

ywe Talk

amplifying her voice

Wednesday, Feb. 23 @ Noor ywcabham.org/ywe-tall

How to Apply a Social Justice Lens

For 119 years, YWCA Central Alabama has championed the intersection of race and gender with its mission to eliminate racism and empower women. We are a social justice organization. But what does "social justice" mean in the 21st century? What does social justice look like in our everyday lives? Join YWCA Central Alabama as we deconstruct the complexities of social justice and examine this popular term through the lens of equity in access, agency, advocacy and solidary in action.





YWCA Central Alabama's Community Housing program provides affordable housing services for families and eligible individuals with transitional and permanent housing needs to address homelessness and eradicate poverty.

COMMUNITY HOUSING

In 2022, YWCA Central Alabama's Community Housing program provided 60,377 bed nights to 116 adults and 67 children through affordable, low-cost rental housing.

TRANSITIONAL & PERMANENT HOUSING

The YWCA strives to promote and support the dignity of each person we serve while they pursue a life of stability and independence.

> 165 **PERMANENT** 18 **TRANSITIONAL**

60,377 **Total Bed Nights**

183 CLIENTS 63.4% adults 36.6% children



Two unique features of our housing inventory are the Rosedale senior housing initiative in Homewood and YWoodlawn site — our commitment to the Woodlawn community revitalization.

Rosedale is part of the YW's continuum of residential programs for older adults and people with disabilities.

YWoodlawn is a collaborative empowerment initiative intended to eradicate poverty. Right at the community's doorstep is YWCA's Family Resource Center and Interfaith Hospitality House (a shelter that allows families experiencing homelessness to stay intact).

WHO WE SERVE

Our transitional housing is available to single women and single women with children. These individuals will likely have experienced domestic or dating violence, sexual assault, or stalking.

YWCA's seven permanent housing locations serve women, men, and families that are at risk of or currently experiencing homelessness.



YWCA Central Alabama's Family Resource Center (FRC) is a multi-purpose facility in the heart of Woodlawn providing outreach, case management, workforce development, trailblazing programming, and events for YWCA Woodlawn housing residents, the greater Woodlawn community, and beyond. Since 2011, YWCA FRC's programming has met such community needs as GED preparation and attainment, tutoring, multigenerational programs, self-worth-affirming efforts, social justice initiatives, parenting support, personalized client services, financial literacy, and community outreach.

Economic empowerment removes barriers that have long marginalized groups of people. That's the work that YWCA Family Resource Center does. This bustling hub for collaborative efforts to inform, empower and elevate women, people of color, and others across Greater Birmingham offers clients educational support, outreach, case management, career readiness training, and life-advancing programs.

Participants pay nothing for these empowering programs, including Compensated Workforce Development, which provides career coaching and financial/resource assistance to those gaining tools needed for career readiness, healthy relationships, adult education, and more.

FRC implements programming and services through three focus areas as follows:

ADULT EMPOWERMENT

Through internal programs and external partnerships in the community, including GED prep, Compensated Workforce Development, and parent support groups.

- 84 individuals served
- 559 units of service provided

YOUTH ENRICHMENT

Youth Enrichment programming through internal programs such as CREW (Creating Responsible Educated Working Teens); CREW Alumni and Girls and Boys Mentoring through external partnerships impacted:

- 68 individuals served
- 754 units of service provided

COMMUNITY ENGAGEMENT

FRC offers Community Engagement programming through our partnerships that share jobs, training, and community resources. FRC also attends community events to collaborate with other community partners to intentionally broaden the YWCA's footprint and serve clients more comprehensively.

- provided 309 units of services through community engagements
- collaborated directly with over 15 community partners

REMOVING BARRIERS

FAMILY RESOURCE CENTER





EMPOWERING THE COMMUNITY

YWCA Central Alabama's women's clothing boutique is a staple within YWCA's Economic Empowerment focus and provides free attire to YW clients and others through community partner referrals. Open to the public; proceeds benefit the programs and clients of the YW.

EMPOWERING WOMEN

Our primary customers are referred by various agencies helping women get their lives back on track. They may be experiencing homelessness and need attire for job interviews, are survivors of domestic violence, or have lost everything in a house fire or other calamity. These women browse My Sister's Closet with confidence and dignity and select attire and other items at no cost through our referral program.

EMPOWERING GIRLS

YWCA Central Alabama partnered with Hope With Grace to provide prom dresses free of charge to young girls in the community. Prom Palooza provides full prom attire to girls in need during the prom season. Dresses, gowns, handbags, jewelry, shoes, personal shopper services, and more are all donated.





HONOR ROLLS OF DONORS

hank you!

YWCA Central Alabama salutes our sponsors, partners, and donors for providing critical financial and other support to advance our mission.

Your generous contribution to our programs and initiatives change the lives of some of our state's most vulnerable people.

You are a beacon of hope for the women, children, and families the YW serves across Jefferson, Blount, and St. Clair counties. Together, we can genuinely realize empowerment, inclusion, peace, justice, freedom, and dignity for all.

Janet Aarons Susie Abbott Brooke E. Adams Agape Missionary Baptist Church Tanya Agee Toni Aigboose Alabama Coalition Against Domestic Violence Alabama Department of Child **Abuse and Neglect Prevention -Children's Trust Fund Alabama Department of Economic** and Community Affairs - Division of Community and Economic **Development Alabama Department of Economic** and Community Affairs - Division of Law Enforcement and Traffic **Safety Division** Alabama Department of Economic and Community Affairs -**Emergency Solutions Grant Alabama Department of Human** Resources **Alabama Civil Justice Foundation**

Alabama Law Foundation, Inc.

Alabama Power Foundation

Carlos Alemán Jeanne B. Alexander Lydia Alexander **Temple Alexander** Amy S. Allen **Angela Allen** Eleanor D. Allen Altec Industries, Inc. Sallie Aman **Amaranth Club Amazon Employees Amazon Smile Foundation** America's First Federal Credit Union Cynthia P. Anchrum **Jerry K. Anderegg Veronica Anderson Bennie Andrews Anna Grace Beatty Music LLC** Anna McWane Charitable **Foundation** Felicia S. Anthony **Harris Anthony Mary Anne Parks Antonio APA Women's Pool League Alina Arbuthnot Eugenia Archetti**

Averie Armstead Janice Arrowsmith Ascension Ralph Autrey **Avani Rupa Fine Jewelers Annemarie Axon George Bagwell Baker Donelson Balch & Bingham LLP** Mary M. Balkovetz **Bancorp South Bank Bank of America Melody Banks** Baptist Health System, Inc. Julia Barber Leslie Barineau **Abra Barnes Aurie Barnes** Susan Barstein **Delpha Bartley-Jones Mary Lynn Bates Brooke Battle Will Battle Terri McKenzie Baxter Be the Change** Margaret Z. Beard Michellle Bearman-Wolnek

Vesta L. Beatty	Margie G. Brooke	Charities Aid Foundation of
Beth Beaube	Duane Brooks	America
Janet L. Beck	Staci Brown Brooks	Megan LaRussa Chenoweth
Kimberly L. Bell	Betty W. Brown	Young H. Choi M.D. Eye Surgery
Sharon C. Bell	Christopher Brown	Center
Jay Bender	Khalilah Brown	Scott Chramer
Marcia R. Bentley	Kitty Brown	Paul and Lois Christensen
Denise Berkhalter	Susan Brown	Donna L. and Steve Christian
Nancy Berland	Yonti Brown	Helena Christine
Sharon Berry	Cindy Bryan	The Church of Jesus Christ of
Perrin Bickert	Barbara Buchanan	Latter-Day Saints - Birmingham
Caleb Bicknell	LaQuisha Buggs	Circle of Care Center for Families
Shelley F. Biggs	Building and Construction Trade	City of Birmingham - Department
Bill & Melinda Gates Foundation	Group	of Community Development
Birmingham Bar Foundation	Laurie and John Bullington	Shardae Givan Clark
Birmingham Coca-Cola Bottling	Derry B. Bunting	LaToya Clements
Co. UNITED, Inc.	Burton Family Foundation	Anita Clemon
Birmingham-Southern College	Hiller Burton	Jennifer Cloe
Pat Bishop Sr.	Leah Burton	Wilson and Thea Coats
Bobby Bissonnette	Lisa and John Burton	Lindsay Cochran
Patti Black	Byars Wright	Dana L. Cockrell
Sheila Blair	Kena Byrd	Lonnie and Carol Cockrell
Lora T. Blalock	Douglas Caddell	Coffee and Conversation, LLC
Bobby Bland	Cahaba Elementary School	Danny Cohn
Dalton F. Blankenship	Coleecia Cainion	Kelsei Coleman/Lumière Beauty
Blue Cross Blue Shield of Alabama	Canterbury United Methodist	Cheryl Collat
Theresa Boackle	Church	Kathleen Collier
Mary Boehm	Richard Campbell	Leigh B. and Stuart G. Collier
Lisa Bolton	Lana Canada	Community Foundation for
Caroline Bolvig	CAPTRUST	Greater Atlanta
Mary Leesa Booth	Deanna Carden	Community Foundation of Greater
Emily Winburn Bowron	Leslie Carlisle	Birmingham
Ben Boyd	Hill and Amanda Carmichael	Elenor Conn
Robert Boylan	Karen and William Carroll	Pamela Cook
Edward Boyles	Molly L. Carter	Sheri Cook
Bradley Arant Boult Cummings	Margaret Casey	Alexis and Robert Cooper
LLP	Cora B. Causey	Samuel T. Cooper
Michael D. Bradley	Jim and Joyce Cauthen	Mr. and Mrs. Wiley H. Cooper IV
Brasfield & Gorrie LLC	Kurrashalynn Caver	Taylor Cooper
Elna R. Brendel	Julie Ceitlin	Steven and Caryn Corenblum
Bridgeworth Financial LLC	Central Alabama Community	Xalix Corvidae
Jane H. Brock	Foundation	Jennifer Couch
Maggie and William Brooke 25	Kevin Chappell	Kristen B. Craig

Vanessa Crenshaw	Clytee Drake	Tammy M. Fincher
Monica B. Crews	Patricia D. Dreher	Susan Finley
Caroline Croft	Betts P. Drennen	First United Methodist Church,
Neill Crook	Helen Drennen	Pell City
Cameron Crowe	Grace Dugger	Derrick Fisher
Jehri Crowe	Jegil Dugger	Iris Fisher
Marcia Curry	Donna Dukes	Sonia Fisher
Dorthy Dabney	Elizabeth and Jack Dunn	Kelley and C. T. Fitzpatrick
Linda M. Daniel	Katheryn C. Dunn	S. Myers Fletcher
The Daniel Foundation of Alabama	Rebecca M. Dunn	Linda Flippo
Gregg Danielson	Dunn-French Foundation	Lisa Florence
Deborah Danneman	Laura S. Dunning	Beth D. Flowers
Oscar and Evelyn Dauphin	Mary Sue Durant	Jasmine Flowers
Burnetta Davis	Suzanne Durham and Carolyn	Albert G. Folcher
Cameron Davis	Howell	FOOTMAD (Birmingham Friends of
Jennifer D. Davis	Navie Eason	Old-Time Music and Dance)
Katherine R. Davis	EBSCO Industries, Inc.	Rodney Ford
Kim Davis	Ashley Edwards	The Forman Foundation
Kimberly Davis	Dionne Edwards	Kirk and Tate Forrester
LaSenie J. Davis	Elaine Eggers	Christian and Mary Elizebeth
Leigh Davis	Jennifer B. Eggers	Foster
Taylor Davis	Michelle Ellis Young	Linesha and Santagio Foster
Candice Dearman	Encompass Health	Martha and Jeff Foster
Beth Deason	Ilana Engel	MaryClaire Foster
Delaney Foundation, Inc.	Lisa and Alan Engel	Sonja Foster
Catherine W. DeLozier	Kaydee Erdreich-Breman	Patricia Francis
Nancy Denney	Cameron Estes	The Frank and Fred Friedman
Christin Denniston	Estes Family	Family Foundation
Alane Dent	Rebecca Eubanks	Elizabeth Frese
Dentons Sirote PC	Wendy Evesque	Anise C. Friedman
Tony Diliberto	Shonta' Ezell	Cathy O. Friedman
Marcus Dillender	Caroline Ezelle	Sally Friedman
Virginia Dismukes	Faith Chapel Christian Center	Gardendale High School
Diversified Trust Company	Elizabeth K. Faucette	Cheryl Gary
Susan Dobbs	Faulkner Family Foundation	George Dinks Gaskin
Dollar General Literacy	Laura Faulkner	Mattie Gaskin
Foundation	Kathryn R. Fay	Jeris Gaston
Donald M. James Family	Alethea H. Fells	Beth Gerwin
Foundation	Fenwick Brands	Janet Gessert
Dorothy Donaldson	Dana Ferniany	Heather Giattina
Kay L. Donnellan	Sara Feuerlein	Karla and Hollis Gieger
Susan Doss	Constance F. Fields	Parks Gilbert
Lynn Douglas	Diane Fincher	Kate Gillespie
26		•

Wanda S. Gilmore	LaTonya Hannah	Carla Hill
Katie Gironda	Janice C. Hanson	Connie Hill
Fran Godchaux	Mary and Victor Hanson	Hill Crest Foundation
Nancy C. Goedecke	Kathryn and Raymond Harbert	Denise Hill
Donna Goldberg	Harbert Management Corporation	Jacquese Hill
Nancy Goldberg	Kim Harper	Kathryn Hill
Debra H. Goldstein	Yvette P. Harper	Tricia Hiller
Sherron Goldstein	Shae C. Harrell	Amanda Hilsmier
T. Michael and Gillian Goodrich	Babs Harris	Holly J. Hilton
Maura R. Goodwyn	Wayne Harris	Bill and Carey Hinds
Stefan Gosey	LaDaria Hartley	Rebecca Hines
Jelani Grace	Penney Hartline	Hoar Construction
Lisa G. Graham	Erika B. Hartman	Kathy Hoar
Ryan Graham	Ashley Harvey	Carol Ann Hobby
Ashlin Grant	Catherine R. Harvey	Brian H. Hoffman
James and Shaun Gray	Anissia Hatcher	Jo Hofmann
Lakeesha Gray	Ashley Hattaway	Peter B. Holby
Greater Birmingham Convention	Leigh K. Haver	Myra Holifield
& Visitors Bureau	Leah Hazzard	Ellen Holladay
Quelminio Greene	Emily Heide	Kathryn Holladay
Grace Greer	Ginger Held	Valerie Holley
Eleanor B. Griffin	Meghan Ann Hellenga	Valerie Holman
Janet Griffin	Rebecca Hemrick	Bruce Hooper
Pamela Griffith	Elizabeth Henderson	Jessica Hopper
Amanda Griggs	Elizabeth A. Henderson	Heyward C. Hosch
Trip and Diane Griswold	Jane Henderson	Housing Affordability Trust
Vikki Grodner	Lindsay Hendley	Casey Howard
Kandace Groher	Shia Hendricks	Mr. and Mrs. Clark Huddle
Jessica S. Grover	Delores Hendrix	Montgomery Hudson
Evan Gunter	Henry G. Sims and Henry U. Sims	Navorro Hudson
Claire B. Gwaltney	Memorial Fund	Kim Huey
Ann Haas	Bridget Hennessy	Deborah Huff
Brenda M. Hackney	Herbert & Peggy Stockham Family	Hugh Kaul Foundation
Lindsay Hackney	Foundation	Mildred E. Hulsey
Susan Hackney	Paula D. Hereford	Steve and Stephanie Hunt
The Hackney Foundation	Gail Herman	La Hunter
Pam Haddock	James T. Hermecz	Elizabeth Hutchins
Penny Haft	Melissa Herndon	Myeisha Hutchinson
Deborah Hall	Fernanda Herrera Spieler	Gregory and Sharon Hyde
Kendra Hall	Antoniette D. Herrera-Bast	Foster and Lauren Hyde
Malenda Hamilton	Stephanie Heupel	Peggy Hyde
Sara F. Hamlin	Sherri Hickman	Rebecca lannuzzi
Lynn and Mike Hammonds	Diedra Hicks	Ignite Cycle
27		

Alexandra Imaghodor	Valerie and Hernandez Johnson	Charity Laister
Independent Presbyterian Church	Vernon L. Johnson	Lakeshore Foundation
Foundation	Wilbur Johnson	Tina Lam
Independent Presbyterian Church	Marjorie Johnston	Ann W. Langley
Julie Ingram	Angela Jones	Lynn and Benny LaRussa
inVision Ophthalmology	Catherine Sloss Jones	Philippe W. Lathrop
C. Eugene Ireland Foundation	Jones Family Fund	Michelle Lax
Susan Irwin	Lori Jones	Beverly Layton
Tilly Isaacson	Nina Jones	Alexis Lee
Elora Ivy-Townley	Alli Jordan	Crystal J. Lee
Jack and Jill of America, Inc	Joseph H. & Reva Engel	Gayle W. Leitman
Birmingham Chapter	Foundation	Faye C. Levin and Dr. Robert A.
Alice Jackson	Joseph S. Bruno Charitable	Levin
Drew Jackson	Foundation	Linda Levin
Emily Jackson	Cassandra Joseph	Andrea Lewis
Jodi Jackson	Nina Joshi	Denise Lewis
Nancy W. Jackson	Junior League of Birmingham	Letitia D. Lewis
Virginia Ellen Jackson	Lauren Kallus	Melanie Lewis
Brittany Jager	Esta Kamplain	Miranda Lewis
James Milton & Sallie R. Johnson	Leigh A. Kaylor	LibertyFi, LLC
Foundation	Betty Joyce Kelly	Lightfoot, Franklin, & White LLC
Jefferson County Commission	Leslie Kelly	Mr. and Mrs. Andy Lindeman
Jefferson County Community	Natalie Kelly	Brenessa Lindeman
Service Fund	Paulette Kelly	Kate Lipscomb
Jefferson County Sheriff's Office	Karissa Keyes	Mary M. Livingston
DaShana Jelks	Ejaz and Shamsa Khan	Virginia G. Loftin
Jemison Investment Company,	Karla Khodanian	Megan Logan
Inc	Lisa Kianoff	Virginia M. Long
Joe Piper, Inc.	Sheryl and Jonathan Kimerling	Jennifer Lootens
Ann G. Johnson	Ashley L. King	Susan Lowder
Breauna Peterson Johnson	T. Marie King	Linda Lucas
Bryan Johnson	Sara Kinney	The Lucille Stewart Beeson Trust
Christina Johnson	Rupa Kitchens	Lutheran Women's Missionary
Danielle Johnson	Anne Kithcart	League - Zone 2
Dolores Johnson	Ricki and Lanny B. Kline	Koko Mackin
Felicia Johnson	Katherine Knighten	Elizabeth Madison
Felicia Johnson	Estate of Mary Ann Knotts	Gail and Milton Magnus
Felicia Johnson	Julie and Howard A. Koch	Carol Magras
Helen Johnson	Kay Kornmeier	Edwin Magras
Jillian Johnson Rogers	Anja Inkeri Kosonen	Khadir Magras
Sallie Johnson	Jimmy and Sheri Krell	LaRhonda Dingle Magras
Tamara Johnson	Zandra M. Krulak	Marvin Magras
Tamarra Matthews Johnson 28	Jessica Kubat	Carroll Magro

Yolanda Manning-Hicks	The Michael D. and Netagene R.	Valeta Neal
Rita Manogue	Thompson Foundation	Network for Good
The M&T Charitable Foundation	Mike & Gillian Goodrich	Adrienne Newton
Annie Marbury	Foundation	Kate and Claude Nielsen
Toby Marcus	Megan Miles	John F. and Nancy D. Noble
Fran Marks	Anna Miller	Keturah Nolan
Leslie Marquez	Lisa Q. and Charles D. Miller	Ava Norris
Kristin and Scott Martin	Martha and John Miller	Annetta W. Nunn
Teresa S. Mauldin	Nancy A. Miller-Borg	Audra Britton O'Shields
Maria T. Maupin-Carroll	Carol Minisman	Blakely O'Connor
Cindy May	Hope Minniefield	Celia O'Kelley
Judith May	Kathryn Miree	Virginia Okon
Deidra Mayes	Anne W. Mitchell	Jean Oliver
Maynard Cooper & Gale PC	Ralethia Mitchell	Morgan Oliver
Bernard and Stephanie Mays	Shay Mitchell	Susan Oliver
Kelley McCallum	Stacy Mitchell	O'Neal Industries
Lisa M. McCarroll	Madhuri Molleti	Beth O'Neill
Andrea G. McCaskey	Judith Monheit	Ellen ORear
Mia McConnell	Andrea Montgomery	Kawema Orita
Sara McCord	Catharine Montgomery	Patricia Osborne
Tamara McCoy	Shannon Montgomery	Our Lady of Fatima Catholic
Dan McCrary	John R. Clark and Susann	Church
Doug McCrary	Montgomery-Clark	Pack Health
Laura McDonald	Dianne A. Mooney	Meg Packard
Margaret A. McDonald	Dennis Moore	Cassandra Page
Cindy McDougald	Elta Moore	Dorothy D. Pak
Helen McDougald	Jennifer Moore	Lynlee W. Palmer
Clare B. McDowell	Molly Moore	Amy Palmer Nitti
Bennett McGehee	Douglass Moorer	Leila Parish
Tom McGough	Teresa Moran	Pauline Parker
Ashley McGrane	Marsha Morgan	Toni Parrish-Dale
Allison McGuire	Courtney Morris	Nital Patel
McKinney Capital	Darla Morrison	Barvette and Michael Patterson
Julie McMakin	Melendi Morton	Bobrenti Patterson
Micha McMeans	Anne R. Moses	Valerie Paul
Ann D. McMillan	Motion Industries	Jessica Payne
Melanie McNary	Estate of Dorothy Ann Mueller	Suzanne Payne
McWane Inc.	Stephanie Mullins	Darrius Peace
Medical Properties Trust, Inc.	Dan Murch	Meagan Peace
Jane Menendez	Peggie F. Myles	Julie Pearce
Veronica L. Merritt	Tiffany Nabors	Rachelle Peeler
Candy Meyerson	Callie Nash	Marjorie Perlman
,,	Valerie and Warren Nash	Brenda and Jerome Peterson
29		

Laura Petro	Alberto Reid	Leah F. Scalise
PFT Service Inc.	Thomas Reid	Carole B. Schafer
Kimberly Phillips	Pamela Reisel	Rebecca Schaller
Mary Anne Phillips	Renasant Bank	Lacey V. and Bernard Scott
Milynn Phillips	RFG Advisory	Mary Bernard and Andrew Scott
Karen Piassick	Laura Rhoades	Virginia Scruggs
Staci Pierce	Sumner J. Rives	Vicky Sealey
Courtney Pittman	Anna Catherine Roberson	Ashley Seligson
Sarah Pitts	Carla S. Roberson	Lana E. Sellers
Diana Plosser	Eleanor and Darrell Roberson	Rachana Shah
PNC	Robert R. Meyer Foundation	Janet L. Sharpe
PNC Foundation	Teresa S. Roberts	Peggy Shaw
PNC Foundation Matching Gifts	Eva T. Robertson	Trinket Shaw
Program	Holly Robertson	Sundra J. Shealey
Poarch Band of Creek Indians	Amanda Robinson	Mary Shelton
Regina Polk	Morgan Robinson	Susan Sheppard
Jessica Poor	Dawn D. Rock	George L. and Lou Ann Sherling
Daphney Portis	Wendy Rodde	Leah M. Sherman
Betsy Postlethwait	Marge Roeling	Debbie Shevin
Iris Powell	Kim and Bruce Rogers	Cameron Shevlin
Jerry and Carolyn Powell	Cathy Rogoff	Monica Y. Shields
Katie Powell	April Rollins-Kyle	Masako Shimamura
Prepaid Technologies	Libby Romano	Jonathan Shorts
Tatum Preston	Frank J. Roscoe	Tanya Shunnara
Sally Price	Adena Ross	Allison Sidbury
Sand Price	Nancy and Douglas Ross	Don Simmons
Protective Life Corporation	Bunny Rotenstreich	Reba Simmons
Publix Super Markets Charities	Kathleen Roth	Crawford Simpkins
Cynthia J. Puchta	Barbara Royal	Nick Sims
James C. Puckett	Lana Royal	Sanjay and Dora E. Singh
Barbara N. Pugh	Ruby S. and John P. Ansley Fund	Lindsay Sinor
Betsy T. Rabolli	of the Community Foundation	Sixteenth Street Baptist Church
Vickie Rader	Edward Russell	Katherine Skinner
Rena Ramsey	Anne W. Ruzic	Stephanie Sklar
MaryBeth Ranum	Dr. Michael and Amy Saag	Elizabeth Slive
Carolyn Sloss Ratliff	SAIL (Summer Adventures in	Leigh Sloss-Corra
Anna and Charles Read	Learning), through Alabama	Betsy Smith Bailey
Laura Read	Coalition Against Domestic	Christian N. Smith
Red Diamond, Inc.	Violence	Graham Smith
Redeemer Community Church	Salesforce.com, Inc.	Tequila Smith
Martha Reeves	Michael Sanders	Tracy and Steve Smith
Regions Financial Corporation	The Sanders Trust	Brian C. Sneed
Caroline Reich	Julie Sandner	Jennifer Sneed
30		

Linda Sneed	Teresa Thorne	Doretha Walker
Jennifer and Jeff Sokol	Sandra B. Thurmond	Thomas Walker
Maggie R. Somerall	Leslie Thurston	Tom Walker
Mary Frances Somerall	Ashley Tilley	Janet and Fred Wallace
Somerset Advisory	Timeless Interiors Inc.	Caroline T. Ward
Carol Sosnin	Katherine Tipton	Charmaine Ward
Peggy Southern	Estela Tirado	LaVone Warren
Spire	Ann Watford Todd	Patricia B. Warren
Camille Spratling	Sam Todd	Elizabeth Washington
Uma Srivastava	Bevin Tomlin	Miriam Washington
Celsa Stallworth	Olivia Trehern	Hans and Jeannette Watford
Nicole Stancil	The Trinka Davis Foundation	James R. Watts
Mr. and Mrs. W. Stancil Starnes	Jackie Tucker	Sally B. Waudby
Allison K. Stephens	Two-Hol Charitable Fund	Lynn Webb
Stephens Foundation	Melinda B. Underwood	Elizabeth H. Weber
Erin K. Stephenson	Marcia Unger	Pat Weil
Willie Mae Stevenson	U.S. Department of Justice -	Wells Fargo
Holly H. and Matt Stiles	Office on Violence Against Women	Jan Wells
Kay Still	United Way of Central Alabama	Janet P. Wertheimer
Kate Stockham	United Way of Greater Atlanta	Carolyn West
Tammy Stokes	United Way of Southwestern	Arnika Whitaker
Linda J. Stone	Pennsylvania	White Arnold & Dowd P.C.
Monica M. Stoudemire	United Way of the Greater Lehigh	Kitty C. White
Robert Strickland	Valley, Inc.	Vanessa White
Jodi Stringer	University of Alabama at	Jennifer Whitkaker
Nubian Sun	Birmingham	Herbert Wilkerson
Susan Mott Webb Trust	Tina Upshaw	Robert Wilkerson
LaShunda Sutton	Connie W. Urist	William & Joan Edmonds
Michael Symes	Akash Vakharia	Foundation
Tabernacle Baptist Church	Ann Vaphiades	Cheryl Williams
Peppi Talley	Ruth A. Varnell	Curtis Williams
Lindsey Tanner	Colleen Varner	Erica Williams
Shakeitha Tatum	Libba Vaughan	Giuli Williams
William A. Tharpe	Esther Vegesina	Gregory Williams
Amy Thomas	Vestavia Hills United Methodist	Jackie Williams
Thomas E. Jernigan Foundation	Church	JanRita Williams
Griffin Thomas	Ronald and Sandra Vinik	Jennifer Williams
Jessica Thomas	Pradeep Vitta	Lauren E. Williams
Megan and Scooter Thomas	Viva Health	Michael C. Williams
Valerie Thomas	Ann Vrocher	Pamela Williams
Thompson Family Foundation	Ashley Vrocher	Rashawnda Williams
The Thompson Foundation	Vulcan Materials Company	Robin Williams
31 Sarah Thomson	Savanna Wainwright	Samika P. Williams

Timothy Williams
Williamson Martin & Brooke
Family Foundation
Mary Williamson
Rebecca Williamson
Ginny Willings
Wilmington Trust Company
Estate of Michele Wilson
Paula Windle
Colin Winkler
Mary Ann Winokur

Nick Winokur
WinSouth Credit Union
Martina Winston
Dawn Wolfe
Madison Wolfe
Women's Foundation of Alabama
Women's Fund of Greater
Birmingham
The Women's Network
Debbie and Wayne Wood
Odessa Woolfolk

Ann C. Wright
Jasmine Wright
Sunni Wyatt
Emily and William Wykle
Mary Caroline Wynn
Mary G. Yancey
Sally S. Yeilding
Brandon Young
Anne R. Yuengert
YWCA USA
Zonta Club of Birmingham





ISONA ISONA MISSION

Join Us on Social at @YWCACentralAL









ywcabham.org